



# Prevent Violence Against Women

*An award-winning violence prevention program  
that promotes safe and respectful workplaces for all.*



## Did you know:

- Violence against women costs Australia \$21.7 billion a year *(PWC 2015)*
- In 2018, workplace sexual harassment cost \$3.5 billion *(Australian Human Rights Commission 2020)*
- Employers bore 70% of the financial costs of this harassment *(Australian Human Rights Commission 2020)*
- A study by the Grattan Institute showed that a 6% increase in female workforce participation would add \$25 billion to national GDP *(Australian Human Rights Commission 2020)*

## Benefits of taking action in your workplace:

- Gender-diverse companies are 15% more likely to notice higher financial returns *(McKinsey 2020)*
- Diverse companies are 70% more likely to capture new markets *(HBR 2022)*
- Diverse teams are 87% better at making decisions *(People Management 2017)*
- Inclusive organisations are 47% more likely to retain staff *(McKinsey 2022)*
- Millennials are 83% more likely to be engaged at work at inclusive companies *(Deloitte 2022)*

## What can Take a Stand do for your organisation?

### Lead

Engage the leadership of your organisation.

### Train & Promote

Build skills, knowledge and confidence of staff through a tailored training bundle including how to respond to disclosures, understanding the impact of gender inequality on the workplace and how to prevent violence against women through bystander action.

### Support

Provide customised coaching and mentoring support for workplaces to implement program and prevention initiatives by our experienced consultants.



## Feedback

*Thank you for providing this course and sharing this with members at my workplace. This is such an important issue, it's great to be having these discussions and learning how we can work towards reducing violence against women.*

Training participant

*Thought it was excellent and well delivered with facts and resources. It felt inclusive and a safe place and ran smoothly.*

Training participant

*I really feel like the scenarios and statistics will open people's eyes. I really want to share this with all the men I know right now!*

Training participant

*This is absolutely gold for supporting us to explain why we are working in prevention....great to have more of an emphasis on the prevention!*

Training participant

*We work shoulder to shoulder...looking after each other. However, when something happens in the workplace that is inappropriate... we needed some tools to take a stand and step forward respectfully so we're able to have a harmonious and safe workplace.*

Training participant



## Who are we?

Women's Health Victoria is a state-wide women's policy, health promotion, advocacy and support service with a proud history since 1993. We are an independent, feminist, not-for-profit organisation. We work with individuals and a range of workplaces including prescribed entities under the Gender Equality Act 2020 (Vic).



Prevent Violence Against Women



*Women's Health Victoria acknowledges the support of the Victorian Government.*

## Want to work with us?

Workforce Development  
and Capacity Building Team

E [training@whv.org.au](mailto:training@whv.org.au)

P 03 9664 9300

W [whv.org.au/training/take-a-stand-program](http://whv.org.au/training/take-a-stand-program)

